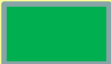



Career Paths – Software Engineering



| Job | L0 | L1 | | L2 | | | | | | | L3 | | | L4 | | |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|--------|--------|-------|-------|-------|
| | PSP | SD | SM | RE | SA | CM | TE | QE | MA | AG | PM | EC | PB | SC | PM | SS |
| SW Engineer | Green | Green | Green | | | | | | | Green | | | | | | |
| Requirements Engineer | Yellow | Yellow | Yellow | Green | Yellow | | | | | Green | | | | | | |
| Software Architect | Yellow | Yellow | Yellow | Yellow | Green | | | | | Green | | | | | | |
| Configuration Manager | Yellow | Yellow | Yellow | | | Green | Yellow | | | Green | | | | | | |
| Tester | Yellow | Yellow | Yellow | | | Yellow | Green | | | Green | | | | | | |
| Quality Engineer | Yellow | Yellow | Yellow | | | | | Green | Yellow | Green | | | | | | |
| Metrics Specialist | Green | Yellow | Yellow | | | | | Yellow | Green | Green | | | | | | |
| Team Leader | | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Green | Green | Green | Green | | | |
| SEPG Leader/member | Green | Yellow | Yellow | | | | | Green | Green | Green | Yellow | Yellow | Yellow | Green | | |
| Project Manager | | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Yellow | Green | Green | Green | Green | | Green | |
| Six Sigma (green belt) | Green | Yellow | Yellow | | | | | Green | Green | Green | Yellow | Yellow | Yellow | | | Green |

Legend:  = compulsory
 = recommended

- PSP Personal Software Process
- SD Fundamentals of Software Development
- SM Fundamentals of Software Maintenance
- RE Requirements Engineering
- SA Software Architecture
- CM Configuration Management
- TE Test Engineering
- QE Quality Engineering
- MA Measurement & Analysis
- AG Agile with Scrum
- PM People Management
- EC Effective Communication
- PB Planning, Budgeting
- SC SPI, CMMI
- PM Project Management
- SS Six Sigma